



[Ignite Your Radiology Career: Five Tips for Fellows and Residents](#)

As 2024 radiology fellows and residents approach the end of their training, we asked RP's recruiting experts what they should know as they begin searching for radiology jobs. Here are their recommendations.

- 1. Determine what you want in your role to narrow down your search.** Before you dive in, ask yourself: What type of cases do you enjoy? What work environment suits you best? Consider factors like patient interaction, growth opportunities and work-life balance. Dr. Anand Singh ([LinkedIn](#)), musculoskeletal radiologist, said, "I have always been a sports fan, so musculoskeletal radiology was a natural magnet for me. It's very interesting to be able to take care of athletes in real-time and make decisions right after a game is completed to know whether that athlete or that patient would need further care."
- 2. Reach out to your network for advice, recommendations and leads.** Your colleagues, mentors and peers can offer valuable perspective on opportunities, and personal referrals can often open doors that you hadn't previously considered. Dr. Nancy Ballantyne ([LinkedIn](#)), breast imaging radiologist, experienced the benefits of networking in her search. She said, "I finished my fellowship at Duke in 2020, and for my first job out of fellowship, I was looking at some practices in North Carolina. Word of mouth is huge, and I had connections at a practice in Greensboro. Some Duke graduates ahead of me had gone to work there, so I knew it was a solid practice that would be a good fit."
- 3. Prioritize your continued education, professional development and skill enhancement.** Radiology is an ever-evolving specialty, and many radiology practices offer

opportunities to advance and develop yourself as a radiologist and a leader. Dr. Jeffrey Wasserman, breast imaging radiologist, described his continued development goals. “I was looking for a career that would allow me to stay up to date with the latest cutting-edge technology in medicine while still performing procedures. Radiology offers the opportunity to be on the front lines of healthcare innovation.”

- 4. Use your interviews to your advantage.** Ask thoughtful questions about the practice’s values, goals and opportunities. Evaluate if these components align with your professional preferences and values. Dr. Anisha Martin ([LinkedIn](#)), vascular and interventional radiologist, recommended being specific. “What do your daily responsibilities look like? Who are you working with? What is the career trajectory this position allows you to have in five, 10 or even 15 years? What is the job located? While there is no perfect situation, check off as many boxes as you can.”
- 5. Stay adaptable and consider many opportunities.** Flexibility can lead to unexpected and rewarding experiences. Remain open to various roles, even if they’re slightly different from your initial vision. For example, have you considered teleradiology? Remote opportunities offer a unique blend of flexibility and specialized work and allows radiologists to work from anywhere while maintaining a connection with patients’ care journeys. Dr. Steve Lee ([LinkedIn](#)), diagnostic radiologist, said, “Radiology offers a blank canvas where you can create a career path that is limitless, so be patient, thoughtful and open-minded, with the goal of making a positive impact. With consistent effort, your goals will be realized.”

Congratulations as you embark on this exciting chapter! If you want to hear more about jobs at RP, [visit our careers page](#). To meet our team in person, check out our upcoming [events](#).

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