A Nation in Mourning: RP’s Stance

We are heartbroken by the death of George Floyd, who died after being detained by Minneapolis Police last week.

The circumstances surrounding his death are haunting. RP is a racially, ethnically and culturally diverse practice, and we recognize that many of our colleagues are experiencing a myriad of emotions as we all struggle to make sense of this senseless loss of life. This is a painful time for our country, and the truth is, we don’t have answers to the many questions we are all asking right now. But what we can do is speak out clearly against exclusion, discrimination, racism, hate and acts of violence motivated by any of these, knowing full well that words often fail or fall terribly short.

We can also serve as an example by continuing to do everything we can to support our diverse communities and foster a practice-wide culture that values and respects diversity and inclusion. We

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believe in the humanity that intrinsically connects all of us, and our culture will continue to reflect that as we treat every person who interacts with RP with dignity and respect. In fact, before the COVID-19 pandemic drew our attention away from daily operations, we formed a taskforce to discuss the importance of practice diversity and address issues that create barriers to diversity, inclusion and equality. RP teammates who are interested in getting involved or want to share ideas are welcome to do so.

To our colleagues who are hurting, confused or upset; you are not alone, and RP offers resources to support you. We recognize that healing occurs in community with others, and your local practice leadership teams are available for dialogue, the tremendous value of a listening ear, or guidance to help you access local resources. In addition, the following RP resources are also available (detailed log-in and/or sign-up information is available internally on RadWiki):

- GuidanceResources, our employee assistance program, is staffed by experienced clinicians and is available by phone 24/7.

- RP Relate, our weekly coaching sessions are open to all practice wide and offers a safe space to connect with colleagues, reflect on our emotions and set intentions for the future.

- We believe in and value the equal treatment of all RP colleagues. Incidents of unequal treatment should be brought forward through our compliance program.

Our mission is and will always be to transform radiology for everyone, and we will always believe that our mission will only become a reality by drawing on the strengths of a diverse team that provides care for millions of patients who trust us to provide compassionate and honorable care for every patient and every family. To that end, let us continue to create a culture together, where we strive to understand the experiences of others and foster an environment where all of our colleagues are treated with respect and have every opportunity to thrive. This is not only critical to our long-term business success, it is also our responsibility as a leader in our field and as members of our local, national and global communities.

Rich Whitney is CEO and Chairman and Dr. Anthony Gabriel is the COO of Radiology Partners, a leading physician-led and physician-owned radiology practice in the U.S. For the latest news from RP, follow along on our blog and on Twitter, LinkedIn and Instagram.

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